

Undergraduate Major Map

Catalog Year: 2023
College / School: Business Administration
Major: Human Resources Mgt - BBA
Track / Concentration:
Career Path: Four Year Freshman

| Fall Term 2023 | | | | | Term Hours: 13 |
|--|-----------------|------------------------|--------------|---|----------------|
| Math placement is based on your Math Placement Score and classes are to be selected in consultation with an advisor. | | | | | Cum GPA: 2.25 |
| Course Group | Course Required | Course Description | Credit Hours | Course Notes | |
| UCC First Year Experience | SLS 1501 | First Year Exper | 1 | | |
| UCC Communication | ENC 1101 | Writing and Rhetoric I | 3 | | |
| General Electives | MAC 1105 | College Algebra | 3 | Based on Math Placement Score may need MAC1105 or MAC2233. Also satisfies UCC Mathematics Group 1 requirement | |
| UCC Arts | SPC 2608 | Public Speaking | 3 | Satisfies the UCC Arts requirement | |
| Business Pre-Core | CGS 2100 | Comp Appls Business | 3 | | |

| Spring Term 2024 | | | | | Term Hours: 13 |
|-------------------------------|-----------------|-------------------------|--------------|---|----------------|
| | | | | | Cum GPA: 2.35 |
| Course Group | Course Required | Course Description | Credit Hours | Course Notes | |
| UCC Communication | ENC 1102 | Writing and Rhetoric II | 3 | Pre-req: ENC1101 | |
| UCC Natural Science Group One | | | 3 | (1) See endnotes. Take Lecture with corresponding Lab | |
| UCC Natural Science Group One | | | 1 | (1) See endnotes. Take Lab with corresponding Lecture | |
| Business Pre-Core | ECO 2023 | Principles Microeco | 3 | Meets UCC Social Science Group 2 requirement | |
| Business Pre-Core | MAC 2233 | Calc For Business | 3 | Satisfies UCC Mathematics Group 2 requirement | |

| Summer Term 2024 | | | | | Term Hours: 6 |
|--|-----------------|--------------------|--------------|---|---------------|
| Use this semester to catch up on coursework and/or satisfy the 9 credit summer requirement (if needed). (3) See endnotes | | | | | |
| Course Group | Course Required | Course Description | Credit Hours | Course Notes | |
| UCC Humanities Group One | | | 3 | Recommend PHI 2010 (GRW) | |
| General Electives | | | 3 | Must take a Lower Division course (1000-2000 level) | |

Undergraduate Major Map

| Fall Term 2024 | | | | Term Hours: 12 Cum GPA: 2.5 |
|----------------------------|-----------------|---------------------|--------------|---|
| Course Group | Course Required | Course Description | Credit Hours | Course Notes |
| UCC Humanities - Group Two | | | 3 | (1) See endnotes. May use to satisfy the UCC GRW/GL requirement |
| Business Pre-Core | ACG 2021 | ACC Decisions | 3 | Prereq: MAC 1105 or equivalent math placement |
| Civics Requirement | | | 3 | AMH 2020 or POS 2041 |
| Business Pre-Core | ECO 2013 | Principles Macroeco | 3 | Meets UCC Social Science Group 1 requirement |

| Spring Term 2025 | | | | Term Hours: 13 Cum GPA: 2.5 |
|---------------------------------|-----------------|-----------------------|--------------|--|
| Course Group | Course Required | Course Description | Credit Hours | Course Notes |
| UCC Natural Science - Group Two | | | 3 | (1) See endnotes. Take Lecture with corresponding Lab |
| UCC Natural Science - Group Two | | | 1 | (1) See endnotes. Take Lab with corresponding Lecture |
| General Electives | | | 3 | Must take a Lower Division course (1000-2000 level). Must take course that is Gordon Rule Writing (GRW) if pending |
| Business Pre-Core | ACG 3301 | Managerial Accounting | 3 | Pre-req: ACG 2021 |
| Business Pre-Core | STA 2023 | Stat Bus & Eco | 3 | Also satisfies UCC Mathematics Group 1 requirement |

| Summer Term 2025 | | | | Term Hours: 3 |
|-------------------|-----------------|--------------------|--------------|--|
| Course Group | Course Required | Course Description | Credit Hours | Course Notes |
| General Electives | | | 3 | Must take a Lower Division course (1000-2000 level). Must take course that is Gordon Rule Writing (GRW) if pending |

Undergraduate Major Map

| Fall Term 2025 | | | | Term Hours: 15 | Cum GPA: 2.5 |
|-----------------------------------|-----------------|---------------------------|--------------|--|--------------|
| Course Group | Course Required | Course Description | Credit Hours | Course Notes | |
| Business Core Requirements | MAN 3025 | Organization & Mgmt | 3 | | |
| Business Core Requirements | MAR 3023 | Introduction to Marketing | 3 | May be used to satisfy the UCC Global Learning (GL) requirement | |
| Business Core Requirements | COM 3112 | Writing for Business | 2 | COM3112+GEB3003 should be taken same semester | |
| Business 3000-4000 Level Elective | | | 3 | 3000/4000 level courses with the following pre-fixes- ENT, FIN, GEB, ISM, MAN, MAR, REE, TRA | |
| Business Core Requirements | QMB 3200 | Bus Stats & Analysis I | 3 | Pre-req: All business pre-core. | |
| Business Core Requirements | GEB 3003 | Career Management | 1 | COM3112+GEB3003 should be taken same semester | |

| Spring Term 2026 | | | | Term Hours: 15 | Cum GPA: 2 |
|-----------------------------------|-----------------|--------------------|--------------|--|------------|
| Course Group | Course Required | Course Description | Credit Hours | Course Notes | |
| Business Core Requirements | BUL 4310 | Legal Environ Bus | 3 | Pre-req: All business pre-core. | |
| Business Core Requirements | ISM 3011 | Info System Mgt | 3 | Pre-req: All business pre-core. | |
| Human Resources Management Core | MAN 4301 | Human Res Mgmt | 3 | Pre-req: MAN 3025 | |
| Business 3000-4000 Level Elective | | | 3 | 3000/4000 level courses with the following pre-fixes- ENT, FIN, GEB, ISM, MAN, MAR, REE, TRA | |
| Business 3000-4000 Level Elective | | | 3 | 3000/4000 level courses with the following pre-fixes- ENT, FIN, GEB, ISM, MAN, MAR, REE, TRA | |

| Summer Term 2026 | |
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| Use this semester to catch up on coursework and/or satisfy the 9 credit summer requirement (if needed). (3) See endnotes | |

Undergraduate Major Map

| Fall Term 2026 | | | | Term Hours: 15 | Cum GPA: 2 |
|---------------------------------|-----------------|-------------------------|--------------|--------------------------------|------------|
| Course Group | Course Required | Course Description | Credit Hours | Course Notes | |
| Business Core Requirements | FIN 3403 | Financial Management | 3 | Pre-req: All business pre-core | |
| Human Resources Management Core | MAN 4320 | Recruit & Staffing | 3 | Pre-req: MAN4301 | |
| Human Resources Management Core | MAN 4330 | Comp & Benefits | 3 | Pre-req: MAN4301 | |
| Human Resources Management Core | MAN 4410 | Union-Mgmt Rel | 3 | Pre-req: MAN4301 | |
| Business Core Requirements | QMB 4680 | Bus Stats & Analysis II | 3 | Pre-req: QMB3200 | |

| Spring Term 2027 | | | | Term Hours: 15 | Cum GPA: 2 |
|-------------------------------------|-----------------|----------------------|--------------|---|------------|
| Course Group | Course Required | Course Description | Credit Hours | Course Notes | |
| Business Core Requirements | MAN 4720 | Strategic Management | 3 | Senior Standing: 90 credits earned. Pre-req: MAN3025, MAR3023, COM3112, GEB3003, FIN3403, ISM3011, and QMB3200. Co-Req: BUL4310 and QMB4680. May be use to satisfy the Global Learning (GL) requirement | |
| Human Resources Management Core | MAN 4322 | Human Res Info Sys | 3 | Pre-req: MAN 4301 | |
| Human Resources Management Core | MAN 4350 | Training & Devop | 3 | Pre-req: MAN 4301 | |
| Human Resources Management Elective | | | 3 | Choose one from the following options: MAN4102 or MAN3100 or MAN4610 | |
| Business 3000-4000 Level Elective | | | 3 | 3000/4000 level courses with the following pre-fixes- ENT, FIN, GEB, ISM, MAN, MAR, REE, TRA | |

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| <p>Summer Term 2027 Use this semester to catch up on coursework and/or satisfy the 9 credits summer requirement (if needed). (3) See endnotes</p> | |
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General Requirements

Undergraduate Major Map

Critical Indicator is the minimum grade indicated in specific courses to demonstrate proficiency and progress in major. Earning less than the minimum grade is a trigger for a conversation with advisor

GENERAL UNIVERSITY REQUIREMENTS

See your Panther Degree Audit (PDA) for a real-time update on your academic career progress and additional information on University and major requirements at <http://my.fiu.edu>.

(1) UCC: Students must meet the University Core Curriculum (UCC) requirements. For a full list of UCC courses, see <http://undergrad.fiu.edu/advising/university-core-curriculum.html> or speak with your advisor. Students requesting to be transient must receive permission from the Dean of Undergraduate Education.

(2) Global Learning: Freshmen entering FIU Summer B 2010 or later must take at least two Global Learning (GL) designated courses at FIU. See <http://goglobal.fiu.edu>. Courses must be:

- 1 GL foundation course, which must be taken from the University Core Curriculum (UCC).
- 1 GL discipline-specific course (3000/4000 level)

(3) Summer Hours Requirement: All students entering FIU or any university within the State University System (SUS) of Florida with fewer than 60 credit hours are required to earn at least nine credit hours prior to graduation by attending one or more summer terms at a university in the SUS.

(4) Gordon Rule: All Gordon Rule courses (i.e., UCC Communication, UCC Mathematics, and Gordon Rule with Writing (GRW) courses) must be completed with a minimum grade of "C." This requirement must be fulfilled within the first 60 credits. Students are required to complete at least two Gordon Rule with Writing (GRW) designated courses.

(5) Foreign Language Requirement for Graduation (FLENT/FLEX): A student who did not complete two years of the same foreign language in high school or at a post-secondary institution must successfully complete 8-10 credit hours of instruction in one foreign language prior to graduation. Exceptions include appropriate CLEP, AP, IB, TOEFL, or transfer credit. Contact your advisor for more information.

(6) UCC Mathematics: Math courses are categorized into either Group One or Group Two. One math course from each group is required unless the first math taken is from Group Two and has an immediate prerequisite in Group One. In this case, students will take two Math courses from Group Two. However, one of the two Math courses must have a MAC, MGF, or MTG prefix.

(8) Postsecondary Civic Literacy (CL): Students must demonstrate understanding of American Civics via completed course work or test credit. Consult with an advisor to determine the best option for satisfying this requirement.

College of Business: Requirements for enrollment in 3000/4000 level Business courses

- Minimum GPA of 2.5 for the first 60 credit hours, including transfer coursework. This requirement excludes 3000/4000 level business courses.

- Completion of ALL business pre-core courses with a grade of C or higher

- Completion of either (a) all UCC requirements and 60 lower division credits, or (b) an Associate of Arts (AA) from a Florida accredited institution.

See your Panther Degree Audit for all Business and major-specific requirements at <http://my.fiu.edu>